

Whereas:

Since the 2022 convention we have grown our overall membership by more than 900 and our membership percentage by more than 4% but still have some 8,000 represented non-members and below-majority membership in the Research and Technical Units

More members participated in our Contract Priorities Program than in any program UPTE has conducted, setting the stage to reach thousand more in our bargaining survey and subsequent steps in order to build toward supermajority participation

We have recruited 500 Unit and Workplace representatives but will need to recruit many more in order to ensure majority participation in future campaigns

Dozens of job titles and thousands of workers have been removed from our existing bargaining units, undermining our ability to win the strongest contracts through the most effective strike action

We face momentous issues outside of the bargaining table, such as housing, climate, and healthcare policy and can only make a difference on these issues with the the commitment and participation of a supermajority of everyone we represent

Therefore be it resolved that UPTE will prioritize the following through our next Convention:

1. Building the Unit and Workplace Representative structure in order to increase our membership among those we represent and allow us to better understand their concerns, including on issues outside of the workplace
2. Maximizing participation in our bargaining surveys, bargaining team election, and other statewide campaigns as we prepare for contract negotiations
3. Organizing new titles who should be in our bargaining units, to build power in our workplaces and at the bargaining table, laying the basis for organizing new units in the future

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